2021 Group Survey

**Special questions for this year (2021).**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | N/A (1) | Disagree (2) | Kind of (3) | Agree (4) |
| I am satisfied with USC's response to COVID-19. |  |  |  |  |
| I am satisfied with Viterbi's response to COVID-19. |  |  |  |  |
| I am satisfied with Andrea's response to COVID-19. |  |  |  |  |
| I feel comfortable discussing my degree progress with Andrea. |  |  |  |  |
| I feel overwhelmed by COVID-19's impact on my degree progress and/or research (if appropriate). |  |  |  |  |
| I am concerned about getting a job (due to COVID-19). |  |  |  |  |
| I am concerned about how/when we will "get back to normal" in the lab. |  |  |  |  |
| I am satisfied with the level of communication from Andrea with regards to COVID-19 planning and implementation. |  |  |  |  |
| I am satisfied with the level of communication from USC with regards to COVID-19 planning and implementation. |  |  |  |  |
| I am concerned that I'm behind in experimental methods training due to social distancing requirements. |  |  |  |  |

**Please indicate how strongly you agree or disagree with each of the following statements about the research group environment. Read the statement carefully - the "I" is you.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | N/A (1) | Disagree (2) | Kind of (3) | Agree (4) |
| There is a strong feeling of teamwork and cooperation within the group. |  |  |  |  |
| Information and knowledge are shared openly. |  |  |  |  |
| My coworkers care about me as a person. |  |  |  |  |
| When I do a good job, I receive the praise and recognition I deserve. |  |  |  |  |
| I am happy at USC. |  |  |  |  |
| I am happy in the research group. |  |  |  |  |
| I am comfortable sharing my opinions at work with my group members. |  |  |  |  |
| I am comfortable sharing my opinions at work with Andrea. |  |  |  |  |
| I feel comfortable asking Andrea a question when I am confused. |  |  |  |  |

**Please indicate how strongly you agree or disagree with each of the following statements about your research. Read the statement carefully - the "I" is you.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | N/A (1) | Disagree (2) | Kind of (3) | Agree (4) |
| I receive the training I need to do my research well. |  |  |  |  |
| I am encouraged (as opposed to "punished") to learn from my mistakes. |  |  |  |  |
| My work is challenging and stimulating. |  |  |  |  |
| I enjoy my research project(s). |  |  |  |  |
| I feel overwhelmed by my research project(s). |  |  |  |  |
| I would like to change research project(s). |  |  |  |  |
| People who challenge the status quo are valued. |  |  |  |  |
| My research is supported and encouraged by Andrea. |  |  |  |  |
| People are held accountable for the quality of work they produce. |  |  |  |  |
| I have a good understanding of the mission and the goals of our research group. |  |  |  |  |
| I understand how my work directly contributes to the overall success of the group. |  |  |  |  |

**Please indicate how strongly you agree or disagree with each of the following statements about the lab and our facilities. Read the statement carefully - the "I" is you.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | N/A (1) | Disagree (2) | Kind of (3) | Agree (4) |
| I have the resources I need to do high quality research. |  |  |  |  |
| The lab is well maintained. |  |  |  |  |
| I feel that I have a larger share of the lab duties than the other students of my year. |  |  |  |  |

**General Questions**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | N/A (1) | Disagree (2) | Kind of (3) | Agree (4) |
| I am confident that I will find a job when I graduate. |  |  |  |  |
| I will be a well-trained researcher when I leave the lab. |  |  |  |  |
| I am over-burdened with outreach activities (lab tours, etc). |  |  |  |  |
| I am exposed to sufficient opportunities for career growth and development. |  |  |  |  |
| I enjoy the occasional emails with articles/webcast about journal writing and presentations. |  |  |  |  |
| I would prefer to change our group meeting format. |  |  |  |  |
| I would like to meet one on one with Andrea more often. |  |  |  |  |
| I have a clear understanding of what is expected of me. |  |  |  |  |
| I like the Facebook/twitter/slack page approach for announcing individual group achievements. |  |  |  |  |

**Any other information you would like to share.  This is anonymous, so please say anything that is on your mind.  (For example, more free food would be nice, classes suck, we need more space, we need more equipment, I want to write more grants/be involved in writing review articles, etc). And some requests may involve de-identifying your survey - so perhaps send a follow-up email.  I do try to make changes.  But - depending on the request - it may take time or it may be impossible.  However, some seemingly impossible requests may be feasible.  For example, I was involved in changing the format of the EE-Electrophysics screening exam - but it did take 2.5 years.  So, go ahead and suggest away, and I will try to address your concerns.  But also make sure to let me know what is going well (so I don't stop doing something you like).**

*(Open text box)*